



## HEALTH AND SAFETY POLICY STATEMENT

DOCUMENT No. HTW-QA-0004

This statement is issued to declare the policy of Hitec Welding in respect to Occupational Health and Safety.

The Management of Hitec Welding recognises that it is responsible for the safety and welfare of its personnel in the workplace and is therefore aware of the importance of an ongoing commitment to active participation in a declared Safety Programme.

HITEC Welding supports its Client's efforts in improving the safety performance of its operations and will make every reasonable effort to achieve the goal of eliminating Lost Time Accidents on any project.

Supervisors are required to give priority to safety and will be held accountable for working conditions under their direct control. They are to ensure that Hitec Welding policy must be observed at all times.

All employees are responsible for the performance of all duties in a manner, which ensures their own safety, and health, and that of others. They are required to observe all safety directives and procedures and to discuss with their Supervisors any hazard, which they themselves cannot eliminate.

**Joe Lewandowski**  
**Director**

